

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

SPECIAL PUBLIC MEETING MINUTES

September 5, 2018

District Conference Room

Roll Call – Special Public Meeting

Upon roll call at 8 P.M. Board members responded as follows: Mmes. Becker, Castor, Kilday (ABSENT), and Quinlan. Messrs. Becker, Bunting, Butto (ABSENT), Porro, and Rukaj (ABSENT). Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; and were also present.

The meeting was called to order by the Board president at 7 P.M. Mrs. Castor announced that adequate notice of the meeting has been posted and published as required by law. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Castor further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

A. Moved by QUINLAN Seconded BECKER to open the meeting to public discussion.

No discussion.

B. Moved by QUINLAN Seconded BECKER to close public discussion of agenda items and to re-enter the Special Public Meeting.

OPEN BOARD DISCUSSION

Mr. Ceurvels discussed the mold situation at Indian Hills High School. The environmental firm inspected the classrooms and tests were performed. The results of the testing identified the type of mold found. The environmental firm prepare a Scope of Work and the District has contacted the appropriate company for remediation services. Before beginning the remediation work, a inspection by the claims examiner will be scheduled.

Board discussion followed regarding this matter and the creation of an inspection process to follow in order to prevent this from occurring in the future.

Mr. Ceurvels also provided an update of the two athletic fields. The IHHS Press Box has been installed and unfortunately several trees were removed. He stated that the field should be ready by September 15. It is anticipated that a CO will be issued for the Visitors' side and a temporary CO should be issued for the Home side sometime next week.

The following motions were approved by roll call: **P1 – P8**

Moved by: PORRO Seconded: BUNTING

PERSONNEL

P1. That as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2018-19 School Year; and move to approve applicants'

attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Natalie Deming	World Languages/ District ¹	MA, Step 16	10 months ²	11/05/18 - 6/30/19	\$77,510 ³
Sandra Dubon	World Languages/ RHS ²	MA+30, Step 15	10 months ²	11/05/18 - 6/30/19	\$76,490 ³

¹Replacement for Georgette Mitchell

²Replacement for Jimena Ladino

³Pro-rated

- P2. To approve the appointment, as recommended by the Superintendent of Schools, of Annie Solomon, District, World Languages, temporary, Long-term Replacement Teacher, (for Georgette Mitchell), not accruing tenure in the position, MA+30, Step 1, \$279.08/diem, effective for the period September 5 – November 5, 2018, and move to approve applicant’s attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.
- P3. To approve the change in assignment for Jennifer Levine, from RHS, .542 English Supplemental Teacher, MA, Step 10, \$34,218, to IHHS, .542 English Supplemental Teacher, MA, Step 10, \$34,218, and .4 ESL Teacher, MA, Step 10, \$25,253.20, effective for the period September 1, 2018 – June 30, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P4. To approve the change in assignment for Tyler Wadhams, District, from .7 Science, MA, Step 1, \$34,365.80, to full time Science, MA, Step 1, \$49,094, effective for the period September 1, 2018 – June 30, 2019. Salary guide placement to remain at the 2015-16 salary guide levels until such time when the 2018-19 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.
- P5. To approve the appointment of District staff to serve as mentors for the 2018-19 School Year in accordance with the *Agreement between the RIHEA and the Board of Education*, stipend to be pro-rated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department</u>	<u>Mentor</u>
<u>Ramapo High School</u>	
Jenna Calderon / Science	Kim Angerson
Catherine Copeland / English	Corrin Manzo
Olivia Heidenfelder	Maria LaBarbiera

<u>Staff Member/Department</u>	<u>Mentor</u>
<u>Indian Hills High School</u>	

Meghan Weiss/Physical Education/
Health

Christine Koons

P6. To approve the sixth period teaching assignment for Angela Rodriguez, RHS, Period 9, at the contractual stipend of \$9,530, pro-rated, effective for the period September 6 – November 5, 2018.

P7. To approve the appointment of Building Anti-bullying Specialist Officers, effective for the period September 1, 2018 – June 30, 2019, as follows:

Rachel Calabrese	RHS Anti-bullying Specialist
Thomas Kersting	IHHS Anti-bullying Specialist

P8. To accept the resignations of District Staff as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rebecca Balaskovits	Math Leave Replacement	September 14, 2018
Ranjan Chattopadhyay	Science	October 26, 2018
Kathryn Henry Gallagher	Special Education	October 26, 2018
Jennifer Haschak	English Supplemental	September 4, 2018
Georgette Mitchell	World Languages	August 30, 2018

P1 – P8

RC): Becker ✓, Becker ✓, Bunting ✓, Kilday **ABSENT**,
Porro ✓, Quinlan ✓, Rukaj **ABSENT**, Butto **ABSENT**, Castor ✓

BOARD COMMENTS

Mrs. Becker reported that a Crisis Management Committee Meeting is scheduled on Friday, September 7, 7:30 A.M.

PUBLIC DISCUSSION

A. Moved by QUINLAN Seconded BECKER to open the meeting to public discussion.

No discussion.

B. Moved by QUINLAN Seconded BECKER to re-enter the Special Public Meeting.

ANTICIPATED FUTURE MEETING DATES


Mrs. Castor announced anticipated future meeting dates as follows:

Monday, September 17, 2018 Action/Work Session, Ramapo High School, 8 P.M.

Monday, September 24, 2018 Regular Public Meeting, Ramapo High School, 8 P.M.

ADJOURNMENT

Moved by BECKER Seconded: BECKER to adjourn at 7:29 P.M.



Jane Castor
Board President



Frank Ceurvels
Business Administrator / Board Secretary